

2025 FOSM Work Plan

Proposed FOSM Annual Project Work during FY2025					
CATEGORY	PROJECT	PROJECT INFORMATION	CONTACTS	FS ACTIONS	NOTES (3/14)
Community Engagement	Community Outreach/youth events	Coordination with youth groups like boy scouts/schools and Talking Talons Youth Crew. Lou/ proposal to work with Sol School (pause on Sol school). Table at events Los Vicinos East Mountain celebration FOSM/FS no fee. Cottonwood Classic HS would like volunteer projects - they volunteer for the annual snowshoe race. Projects near the foothills. Family outreach events at the district in collaboration with FOSM - National Public Lands day, Make a Difference Day. Volunteers working in visitor center.	Julie Padilla Lou Romero Don Carnicom Jen Medina-Gray		Determination made to pause on Sol school. Mike Madden and Jamey Browning working on Tram visitor center staffing with Kathleen. Need to recruit volunteers for Tram and Doc Long Interpretive Hut. Canyon Young exploring National Trails Day event (joint FOSM/AMBA trail work day in Manzanitas?). Haven't heard anything from Talking Talons this year yet. Typically start in May. New Executive Director. Mike Madden will reach out to Talking Talons. In the past, have taken large groups to La Cueva/Juan Tabo to pick up trash. Lou's focus has been education, easier lift than volunteer events (since volunteer agreements needed). For brushing needs, Canyon Young directs work towards Manzanitas (Earth Day event planned this year; see brushing line item). Exploring renewing volunteer presence at Tram? Hard to recruit volunteers there, no longer a space indoors. Interpretive hut at Doc Long improved. Can volunteers staff it in the future?
Community Engagement	National Trails Day	Support National Trails Day event on first Saturday in June on both sides of mountain. They usually lead a project with Russell's input on the west side while Russell leads one on the east side.	Canyon Young Jen Medina-Gray		Canyon Young focused on backlog of projects due to vacancies; not interested in events in the style that Russell used to lead. Current idea is to do event with AMBA/FOSM similar to what occurred at Cienega extension. Plans are still coming together. Reroutes have been flagged, waiting for heritage clearance.
Developed Recreation	Graffiti Busters Crew	Coordinate with FOSM crew for graffiti removal as needed.	Heather Johnston Sandra Arazi-Coombs	Sam Beard receives monthly update from Heather Johnston, gets completed quickly	May turn into more frequent update (weekly, biweekly, as needed) due to staff capacity.
Developed Recreation	General Painting (Tuesdays)	Continue painting striping in parking areas, recreation areas, etc. will meet with paint crew and identify which sites can be accomplished this season. 2025 likely to see increased graffiti given fewer recreation staff and closed areas.	Heather Johnston	Develop prioritized list. Combine with Graffiti	Ann Hickman stepped down, previous lead. She is still willing to participate but not lead. Sam Beard has taken over, but can only do so much. Will access to a FS vehicle make FOSM support easier? Assistance with purchasing paint has been helpful. FOSM will update outreach to note FS vehicle available. Combine with painting ask?
Developed Recreation	Sign/trail sign support	Inventory, track, and replace various signage across the district. Install maps and work with Julie Padilla/PLIA for new rec site signs for kiosks. La Luz safety campaign. Trail website updates.	Julie Padilla Canyon Young Jen Medina-Gray Jamey Browning Don Carnicom Mike Madden		A year or two ago, FOSM put a list together of missing trail signs. Turned over to Jen Medina-Gray to manage. Jamey has been working closing with Jen Medina-Gray to implement. Jamey uses own woodshop to make signs (21 signs overall so far). FOSM purchases material. Ongoing project. FOSM can help install signs if needed. Ellis/Crest intersection, no sign there currently. Trail tread is overgrown with young aspens. Brush trail and remove aspens, future FOSM trail project. Goals is to have every trail intersection signed.
Developed Recreation	Fence Maintenance	Fence maintenance at developed sites. Primarily 10-foot-long poles. About 50 of these were ordered and have installed some of them. They still have about 25 stored at Don's house. Routine maintenance or repairs needed (Doc Long currently)	Sam Beard Julie Padilla	Heather Johnston will develop prioritized a list	No longer at 25 stored at Don's (15 or so remain). FOSM has found source for additional poles. On-going as needed project, as they decay and get vandalized. Doc Long, they are getting hit by vehicles; two are down right now (closest to highway).

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Developed Recreation	Group shelter roof repair	Picnic shelters at Locust and Cedro needs a metal roof and wood fascia repair	Sam Beard Julie Padilla Joelle Hertel		<p>Yucca/Locust are the two priorities in Oak Flat. Need metal roof. Coordination with needed to remove existing shingles. Good to go from a Heritage perspective. Need final approval before it gets hot. Coordination on color and material needed. Can roof be placed on top of shingles without removing? FOSM will confirm, and then we will confirm whether is needed. FOSM will double check with Cedro needs to be replaced (upper shelter).</p> <p>FOSM has looked at already. Heritage has already done an evaluation, not eligible. Work can occur with further coordination with Heritage. Concern about changing one to metal and not the others. Roof needs replaced. On list of projects for Fire to take on with FDDS funds? Double check.</p> <p>In an April 18 email, Julie identified Locust shelter and Cedro Jay shelter as the ones needing new roofs. FOSM hopes to do them in</p>
Developed Recreation	Wood staining	Apply Australian Timber Oil (natural color) on wooden benches, picnic tables and Oak Flat restroom doors	Sam Beard Heather Johnston		FOSM will take care of
Developed Recreation	Gates at Crest	Install new gates at the Crest helipad road, one up at the restroom, one at the highway	Mike Madden Ken Born		One gate included in middle road for GAOA project. Was existing NEPA/Sec 106 adequate to address a second gate? If not, paper clearance required from Heritage (January FS notes). From FS recreation perspective, higher priority gates needed (i.e. Juan Tabo). Reevaluate need after GAOA project is complete. Gate more desirable than temporary barriers.
Developed Recreation	Repave the first switchback parking area above Doc Long (NMDOT?)	Faulty trail access improvements also tied to this project. Desired to add as a fee site? Not a priority for now. How to designate this as a parking area? Similar to issues in Placitas area? Implications associated with gate project if at switchback, Better spot for gate just beyond Doc Long? STIP CE partially addresses? Likely not a NMDOT responsibility – but likely sight distance concerns due to	Mike Madden Ken Born	FS will coordinate with NMDOT to get their perspective on paving idea	Would signs or a crosswalk be feasible? If we were to improve, would we need to officially designate as a recreation site? Can walk through culvert? Condition of parking area also a safety issue. Other paving needs: Doc Long, Tree Springs, Balsam, 10k. Expand scope of paving work?
Developed Recreation	Widen 10K South Trailhead parking area to the highway (NMDOT?)	Heather Johnston has ideas on improving trailer circulation. Drainage concerns if changes made?	Mike Madden Ken Born	FS will coordinate site visit with FOSM and SO engineering	Horse trailers parking parallel to road, tough for angled parkers to get out of parking space. Add concrete barriers to increase amount of land to work with. Turn to exist parking area. North lot not suitable for horse trailers. Project would open up more parking opportunities for horses.
Developed Recreation	Remove the derelict toilet at Dry Camp	Still need to do NEPA, on POW for FY25. Heritage work is largely accomplished. Chris Nichols wants to accomplish work internally, likely don't need FOSM support on this one, unless we need support on equipment rental costs. Need to check into toilet decommissioning standards	Julie Padilla		FS funding available this year; will remove from FOSM list
Developed Recreation	Fix the Kiwanis Meadow fence	First consideration: is the fence even needed? (historic considerations, but the fence deteriorates and is falling down; do people need to be kept off the meadow?, etc.) Fence not helping now since it is down in multiple spots. Fencing likely still needed. Buck and rail fence installed in 1990s by Kiwanis Club. Bedrock close to surface, complicates installation.		<p>Three or four different designs for buck and pole fences - FS needs to confirm the exact design. Canyon Young will confirm exact location of where fencing is needed.</p> <p>1000 ft layout by Canyon for TTYL work in June 2025</p>	History involves keeping sheep in meadow. Still needed, will help with keeping people on trail. Built by Phyllis Martinez; local lumber, pressure treated. Joelle and Sam Beard has looked at new designs and built a sample. How much fencing is needed? 200 linear feet. Reinstall on left side of road, get rid on right side of road. Fencing is down on other side of the meadow as well. FOSM would purchase lumber and assemble at ranger station. Good winter project.

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Developed Recreation	Fix the muddy sidewalk at Tree Spring TH	May need someone like Canyon Young to look at it, water seems to be coming down trail, carrying mud. Water funnels to trail and dumps sediment on sidewalk. Needs reroute of trail, would fix problem. Likely needs NEPA. Future CE that lumps multiple trails actions into one NEPA action? STIP 2.0? Need to add to future POW. Julie Padilla would like to expand Tree Springs TH parking lot. When lot gets full, people park on road. Expansion may require excavation. Mission Support request to RO to get design work accomplished?			Connection between parking lot redesign, which would affect new trail alignment. Is there anything temporary that could be done? Water bars could be installed, but sediment would fill up behind water bar; people would step around water bar and increase the width of the trail. Keep on list, but postpone to next year for consideration.
Developed Recreation	Fix the wood rot at the 1990's Doc Long and Balsam Glade picnic shelters	Original pillars are not pressure treated, significant decay at the base of the columns. Conversations have been happening at SO. Historic Corps came out last year to check out project. Would be a neat project for the Corps. May be on schedule for this summer, but need funding. Would FOSM be able to provide funding support? Taylon has concerns on this being accomplished by volunteers			Big columns that are not pressure treated, places where they are decayed. End Rot putty could be used? Engineering says that since structural, volunteers can't work on? Call it maintenance, and reevaluate for FOSM support. FS will coordinate again with SO engineering. In a March 25 email, Ken gave FOSM the ok to shore up the columns.
Developed Recreation	Restroom Roofs	Tunnel Springs is the final restroom on the list for new metal roof with current roof materials. Need clearance from Archeology for work to be done this spring. Sandra submitted paper work in Dec. for signature. We will confirm status of this project at spring meeting with SRD. We have a list of roof materials in Boneyard.	Julie Padilla Sandra Arazi-Coombs Sam Beard	Heritage clearance in process. Canyon Young can help bring materials to site, and haul off. Need a few week advance notice.	FOSM has been waiting for a couple years for clearance. Waiting for one last signature from SHPO (as of couple months ago). Julie Padilla will connect with Sandra to confirm status. typically needs to tear off roof, FOSM repairs sheathing. He also helps to bring materials to site. may not be available, Julie Padilla can confirm. Can FOSM do? Would need DLs, trailer, and trailer training. Would like to do in April and May. In an April 25 email, Sam said we got approved to reroof Tunnel Springs restroom. Due to Manny's retirement and lack of staff to tear-
Developed Recreation	Wind turbine	Install new wind turbine on roof of Ellis TH restroom			Installed five years ago by FOSM; FOSM will reinstall a new one.
Heritage	Juan Tabo restroom	Restore CCC restroom wooden door in Juan Tabo PA	Sam Beard Heather Johnston Sandra Arazi-Coombs	Sam Beard to send Sandra a picture	FOSM will take care. Take door off, bring to shop and create new door jam. Sandra has approved - as long as door is exactly like the one being removed. FOSM will send final details to Sandra before initiating work.
Heritage	Kiwanis Cabin	Continued maintenance of Kiwanis Structure. This will involve a reinstalling window grill at Kiwanis Cabin, and repair fencing. Look at signs for condition. Repair fence section between Crest Trail and end of road (will decide on style). There is currently no closure order for Kiwanis Meadow and Climbing. Create one? Install no climbing sign - pause new fence construction in meadow	Sandra Arazi-Coombs Julie Padilla	Need meeting on site with Sandra to review what is needed on grill replacement, FS will schedule	FS needs to get closure order for climbing in place first? No. Don't need closure order - it is under historic preservation. (need side meeting to discuss no climbing sign - Sam Beard sign for Juan Tabo/La Cueva) need to know where to place them possibly 3 signs at kiwanis. Set date to go look at cabin and review these repairs. FS may have no climbing sign, Julie Padilla will check with Sandra. How many signs are needed, since multiple directions. Look and location of signs a concern; signs getting into photographs. Graffiti removal occurring regularly. Fencing no longer needed in area; can remove.
Heritage	Stabilization of Riedmont Fox Fur Farm Adobe Structure	Stabilize partially collapsed stone structure to prevent further erosion. Discuss and work on plan to implement project for next couple of years. Park Service will provide evaluation in next 3 months (Joelle and Sam Beard will look at project) Lower priority possibly out year. Structure is not on National Forest land.	Sandra Arazi-Coombs Joelle Hertel Sam Beard	Sandra will get with Joelle and Sam Beard to discuss	7' high wall, 20' long; dry stacked; on either side of the door, needs to be built up. A few hundred feet off forest. Stables left, benches to sit on, water tank, fox cages, wildlife water drinker, house s/e of these structures. FOSM to coordinate with County Open Space. Leave on FOSM list; remove from FS list. Remains a lower priority. Salinas Pueblo Missions National Monument has been contacted for support on stablization plan.

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Heritage	Juan Tabo CCC Cabin	Work with Sandra to discuss stabilization for this structure. Place interpretive signs. Explore possible funding sources. Discuss and work on plan to implement project for next couple of years. Joelle and Sam Beard to look at project. Sandra will provide presentation. Lower priority possibly out year.	Sandra Arazi-Coombs Julie Padilla Sam Beard Joelle Hertel	Site visit and side meeting to discuss	Doesn't need much stabilization. Native rock set with mortar. Wooden framing is gone, roof is missing completely. If creating recreation site to learn about CCC, this would be a good project. Graffiti removed inside and outside.
Heritage	Repair Juan Tabo shelter benches	Already been cleared from Heritage. Initial coating done, but site not closed for evening so footprints in concrete. Need to discuss how to close site so that doesn't happen again. Julie Padilla wants to see gate for Juan Tabo.	Sandra Arazi-Coombs Julie Padilla Joelle Hertel		Concrete vandalized right after carpenter union put in. Can be repaired, but would subcontract out. Carpenter union volunteers did work initially, potentially could be brought back. Bonding agent put down and built up. Erosion between shelter and old restroom needs to be addressed; log steps could be installed to addressed? Log steps on top done by youth crew. FOSM can move forward with repairs. Need to identify plan for closure after concrete work is done again.
Heritage	Juan Tabo/La Cueva General Preservation maintenance	Finalize benches in Juan Tabo rock shelter, limbing along trails, and near picnic tables, erosion control below upper restrooms in Juan Tabo and installing signs. Old restrooms in Juan Tabo have been filled with sand. No further sand filling is necessary.	Sandra Arazi-Coombs		Limbing needs to occur around tables.
Heritage	Plant signs along Tijeras Pueblo Trail	Signs are 98% installed. Joelle still has three signs to install, but needs for the plants to appear in spring so she can install signs at correct plants.	Sandra Arazi-Coombs John Hayden		Remainder of signs will be installed once plants are ID'ed. Remove signs for plants that are no longer in place. Replace signs installed in 2012 (interpretative signs). Joelle/Jamey Browning will look into signs.
Ranger Station	Install a new digital highway sign board at the RS	Deferred maintenance concerns if it system goes down. Does messaging on need to be changed that often? Electrical utility installation needs? Character of district office, consideration? Are there standards in sign guidelines? Who is the audience the sign is communicating to? Talk to front desk about their needs. Solar service available?			Existing sign recently repainted by FOSM; plugs to secure letters on existing sign need repair. FOSM will take a look at. Sign gets flipped quite a bit. Advertisement of gift shop. Lower priority, focus on repair.
Ranger Station	Ranger Station campus grounds	Remove invasives on grounds, possibly help with landscape maintenance, Kiwanis fence (2025)	Sam Beard Sitewatch Josh Brunk	Need to include herbicide treatment	Invasive removal needs to be coordinated with wildlife; ensure tribal consultation has taken place. FS will follow up with FOSM once ready to go.
Signage/Mapping	Recreation maps and trail centerline data	Develop trailhead maps for kiosks, rec sites, consult on Recreation Opportunity Guides, assist with accurate trail centerline data. FOSM is willing to pay for printing costs.	Canyon Young Julie Padilla Jamey Browning	*Jen Medina-Gray and Canyon Young are nearing completion in collecting new data *SO feedback needed on map layout (Russell was working on; need to follow up on - issue with FOSM logo on map?)	Goal is to have new maps at 26 kiosks. Need agreement on headers and footers on the maps. Not sure where SO stands. Quite a few errors in the data. Jamey found 45 significant errors (re-routes, etc.). Data needs to be corrected first, which expands project scope. Three mapping grade GPS units loaned to FS, will donate in future. Jamey has collected data in Foothills area, almost every trail. In another week, all trails between tram and freeway will be collected. SO has one person to incorporate data into system. Prioritizing maps in heavily used areas first (e.g. Crest area, Placitas, Foothills area). Canyon Young collected all Placitas data; almost done in Manzanita data collected. Waiting for snow to melt off for remainder of trails - then entire westside will be done. Ongoing project since reroutes will result in changes in over time. SO pushes quarterly updates to trail data; that will be time to get updates into system.
Trails	Fix the muddy section of Crest Trail just south of the junction with La Luz and the Nature Trail	no drainage built into paved trail, floods, gets muddy and iced over. Need more information on which spot they are referring to. Likely higher priorities on Crest Trail. Canyon Young needs to look at this before work proceeds - not on SRD Trails POW, and likely not a priority.		Canyon Young will take a look at; may be an easy fix. Will report back. High use spot.	Location is north of tram, paved asphalt to La Luz junction. Paved trail is low spot; people walk around.
Trails	FOSM Adopt-A-Trail	Maintenance of Tecolote and Cienega Nature Trails that FOSM adopted			FOSM does annually.

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Trails	Trail corridor clearing either for new or existing trails and trail brushing	Monday does some trail brushing. Ask as needed for other	Sam Beard/Monday Crew		Monday and Wednesday crews will continue this work in 2025. Cibola Trail Rangers communicate needs, and Monday and Wednesday crews take care of.
Trails	General Trail Work - Monday crew/CTR	Email thread that reports when trees are down, Sally tracks these and then Monday crew cuts if not cut when found. Sally Lowder keeps the report. Possibly have Byron lead group that goes out on the South side. Expand CTR email thread to larger audience. Look into pilot app like survey 123 for reporting issues on the district. Kerry Wood is hosting a TACO Survey training for FOSM members on March 24th	Sally & Bob Lowder Byron Garner Jen Medina-Gray Canyon Young		Desire to use have FOSM use TACOS app to report downed trees and trees that are removed. FOSM can contact Canyon Young if there is a need to line out tree cutting work.
Trails	Sandia Trails Thursday crew	Major trail construction and small-scale relocations by FOSM Thursday Crew. North Faulty (minus Madera Canyon Young), Wagon Extension, Armijo relo all cleared for implementation as of 3/10/25; other items (Kiwani's Meadow, Pinyon, Pokerchip pending heritage review; North Faulty Madera Canyon Young relo, N Faulty-Ski area connector, and possibly Capulin-Palomas Connector to be lumped into small CE - will be light lift for heritage, so could happen this year as well.	Canyon Young Jen Medina-Gray		Flagging and design work occurred over winter; coordinated with wildlife and Heritage - getting Heritage clearances now and over the next couple months. Smoother process with Heritage compared to last year. Work will be more than enough to keep trail crew busy through the end of the year. Switchback fuels project may create trails rehab needs. Plan is to be on North Faulty through May; once heat sets in, can move crew to Kiwanis trail. Not possible to get everything done on North Faulty in spring, could return in fall. FOSM would like options to stash tools on trail.
Trails	FOSM led trail brushing workdays	FOSM members who attended brushing training held by Canyon Young and Jen Medina-Gray last fall will lead volunteer school groups of up to 35 students in brushing trails.			Happening on Earth Day. Two maybes from FOSM. If not available, Canyon Young, Jen Medina-Gray and Chris can handle. Additional regularly scheduled work days for public on Saturday to come. UNM Honors College also interested in work, Canyon Young needs to loop back with.
Vegetation Management	Brush on K. Cabin Rd	Cut brush along Kiwanis Cabin Road	Sam Beard		FOSM does annually. Need to schedule for Wednesday crew (or special project?). Coordinate timing between FOSM and FS. Sounds like it can just be added to Wed crew workload.
Vegetation Management	Brush on FR-333	Cut brush along FR-333 to La Luz TH. USFS personnel control traffic.	Sam Beard		Did it once a few years ago. One FS vehicle ahead, and one behind crew to manage traffic. Springtime road work - will that contractor remove vegetation? Reevaluate need after that work occurs.
Vegetation Management	Chipping slash	Assistance as needed - FS will tow and operate chipper	Canyon Young Sam Beard	FS will need to tow, operate chipper. Fire needs to confirm condition of chipper.	Lopping and scattering slash currently, without chipping. If need arises, will FS will coordinate with FOSM. In Las Huertas rec site (bottom lower part, near restroom on right; pile in main parking lot), pile of slash needs to be removed or chipped. Fire worked on hazard trees last year, FS will follow up on removal.
Vegetation Management	Brushing at Road Intersections and within developed rec sties as needed	Cut brush for safe sight distances at Sulphur Canyon Young and Capulin Picnic Areas. Requested years ago, by USFS Law Enforcement Officer. Cienega and Capulin cut back 100-200 feet from road so there is better line of site for drivers. Cut brush in Capulin Snow Play Area parking lot traffic island so that there will be a place to push snow when plowing parking. Will mow slopes if requested. Juan Tabo and La Cueva, 333 road (wait until after roadwork) other sites as needed.	Julie Padilla Sam Beard		Racoon tree removed last year. Every fall, FOSM does Cienega road near Crest Highway; entrance to Sulphur; Snow play area, where locust brush grows up (6-8' tall) - someone is taking care of (brush lying on top of grass). Will check-in with FOSM in fall to see if additional work needs to be done. At 9 Mile, need to pay attention to brushing needs there as well. Locusts growing into ROW there as well.
Vegetation Management	Saw Recert. & Medical Classes/training/license	Recertification of chain and crosscut saw operators. Can these be scheduled regularly/twice per year - need protocol for tying in with timber/fire and ensure area clean up occurs. Current 1st aid/CPR/BBP provided to FOSM externally. DLT discuss if we want to issue volunteer DLs and towing certification	Canyon Young Mike Madden		November 2024 latest version of certification document? Sally manages list for FOSM, Canyon Young can coordinate with her to confirm certification statuses. Sally will be available after April 1. For external certifications, FOSM has been working with Presbyterian, but now Sally is sending people to Red Cross for 1st aid/CPR/BBP. Canyon Young will share FS training opportunities. DL process now sorted out. Who needs DLs from FOSM? Training with Dan scheduled for next Friday.

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Vegetation Management	Solar poles/equipment	Remove unused solar equipment at developed rec sites	Sam Beard Julie Padilla		Not fully done - a couple poles taken down in the past; a couple remain. Continue to pause until 2026.
Vegetation Management	Hazard Tree Removal / Fuel Wood Donation	Donation of fuel wood from hazard trees to Mountain Christian Church for needy East Mountain families	Sam Beard Lou Romero Canyon Young	Alfred Garcia will need to support issuance of fuelwood permits	*Work with Canyon Young or dev rec to help mark hazard trees for removal. Fell, limb, and buck marked hazard trees in picnic areas and at trailheads prior to season opening. Eagle Scouts or youth volunteer groups? Need to sign - rec site hazard tree - do not cut on your own. Can't pile anything here, directly to the ministry. *8 cords from 3/15 thru 12/31, permits issued in mid-March. Canyon Young is nearly done with this year's hazard tree assessment. Canyon Young will provide information to FOSM for next steps. FOSM will start felling hazard trees as soon as Canyon Young contacts them.
Wildlife	Wildlife Water Tanks	Monitoring, repairing and maintaining water tanks. FOSM adopted Tablazon tank and Barro Tank. Need some road closures in the area to protect it. Transfer Adopt-a-Drop to FOSM for Sandia RD. Cut brush around new Barro Drinker.	Josh Brunk Joelle Hertel Jean Payne Dan Benton		FOSM monitoring tanks, repair when they can; cut brush as needed, 50' radius. All tanks have an assigned adopter, from list that was given by Andrew. Piedra Lisa North is the only unknown - need to clean out, but frozen last time they were out. Drinkers in Withdrawal Area? Sam Beard and Dan would get permission from AF to maintain drinkers; some worked, some did not. Never did anything, complications with funding. Connect with AF point of contact; locked gates where drinkers are.