

Subject: TTYL LEADERSHIP TRAINING WORKSHOP

Attached is the outline of Leadership topics we covered today. The new Crew Leader, Aiden Stewart, is an impressive young man. Jared will serve as Mentor and Coach to Aiden and will not be physically present with the crew every day. This is the same model he and Olivia used last year.

The crew reports to work next week and Monday, June 2 is Orientation day. We reviewed and updated a very comprehensive and thorough Orientation agenda.

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Louis D. Romero

2025 TTYL/YCC LEADERSHIP TRAINING WORKSHOP – JARED MOYERS & AIDAN STEWART

By Lou Romero – 5/29/25 – TTYL CONFERENCE ROOM

OPENING CONTEXT & BACKGROUND:

- Purpose of this training by Lou Romero & Jared Moyers
- Aidan's past leadership roles and experience
- Aidan's hopes and vision as a leader this season
- Leadership roles/responsibilities/expectations – Jared & Aidan
- Oversight from Executive Director & Board?
- Collaboration/expectations/agreements with the 4 partners?
- Orientation day Agenda – Review and update

KEY LEADERSHIP PRINCIPLES AND TRAINING TOPICS:

- Define Leadership; distinguish from Management - [handout](#)
- Growth Curve of teams – [flipchart or whiteboard](#)
- Team Compass/Map – [flipchart or whiteboard and](#) [handout](#)
- Earning/Building Trust & Credibility - [handout](#)
- Individual Work/Social Styles - [handout](#)
- Dealing with Conflict – The Pinch Model - [handout](#)
- Teamwork Assessment Scale - [handout](#)
- Key elements of a Healthy Work Environment; Productive, Respectful, Compassionate, Fun - [flipchart or whiteboard](#)

I plan for these topics to be addressed in a very relaxed, informal and dialogue.

We may need to make copies of some of my handouts; I will provide a brief overview about each topic and handouts; introduce a couple of focus questions and open the dialogue.

I will need a flip chart or white board and markers