### Sam Beard Achievement Award

This award is given to members of the Friends of the Sandia Mountains (FOSM) in recognition of exceptional volunteer service to the Forest Service and our public lands. The award is named for Sam Beard who epitomizes the basis of the award. Sam cofounded FOSM in 1997 and still spends most days every week in dedicated service to its mission at an age when most have passed or retired to a comfortable chair.

### **Award Nominating Committee**

The FOSM board shall establish an Award Nominating Committee (hereafter, the committee) consisting of 3 to 5 board members.

## **Award Eligibility**

All FOSM Members are eligible for the award. Posthumous awards are allowed.

#### **Award Period**

Solicitation for awards occur annually and are presented at the annual membership meeting.

### **Who May Submit Nominations**

Board members and regular crew Leaders may submit nominations.

### **How Are Recipients Chosen**

The committee assesses the nominees and their contributions, based on the award criteria. The committee creates a list of recommended awardees and documents the reasoning behind the recommendations. The committee then submits a report with this information to the FOSM board for review.

The FOSM board meets to discuss the nominees and their contributions and to choose awardees, if any. At least one member of the committee should be present at this meeting to answer any questions which may arise.

## **Number of Awards Annually**

There is no set number of awards in a year. There could be multiple awards in a year or there could be no awards.

## **Award Criteria & Examples**

- 1. Many years of continuous and significant service to FOSM typically greater than 10 years.
  - Example: The board recently recognized Tim Brown's board leadership role of 15 years as treasurer and Tim was awarded a wooden medal.
- 2. Many years of going well above and beyond normal expectations.



Example: The Award Nominating Committee might recognize a member's many years of going above and beyond as trail building leader for a large and significant trail project with many new trails. The Cienega Armijo Trail Improvement Project (CATIP) is an example of such a project where many new trails were created.

3. A FOSM member does something significant to move FOSM's strategic plan forward which is deserving of special recognition.

#### **Procedure**

- 1. No less than 12 weeks before the annual membership meeting, the FOSM board president annual solicitation for Sam Beard Award nominations.
- Board members and crew leaders have 2 weeks to submit recommendations to the committee, including the reasoning behind the recommendations. After 2 weeks, the nomination window closes.
- 3. The committee has 2 weeks to assess the recommended nominees and their contributions based on the award criteria and submit a report to the board.
- 4. Coincident with the report submittal, a member of the committee calls a board meeting. A quorum present is required. The meeting may be online if desired.
- 5. The FOSM board has 2 weeks to hold a meeting and choose awardees, if any.
- 6. This leaves the committee with 6 weeks to order awards and have them ready for presentation at the annual membership meeting.

#### **Awards**

Each awardee's name and the recognized service is engraved on a perpetual plaque to be located at the Sandia Ranger Station (with the District Ranger's permission). In addition, an individual memento may be given to awardees.

The preferred location for the perpetual plaque is the training room at the north end of the station. With this location, the plaque will be visible to FOSM members during meetings. Additionally, it will help to inform Forest Service employees who participate in training at the ranger station about FOSM contributions to the Ranger District.

The Award Nominating Committee chooses the awards to be given. If a perpetual plaque is full, the Award Nominating Committee chooses an additional similar plaque to be added.

Examples of preferred types of awards are shown below for guidance.

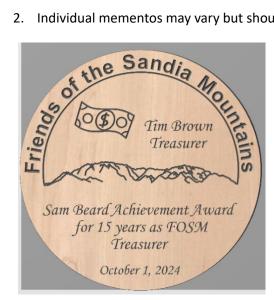
1. Solid American Walnut 12 or 24 Plate Perpetual Plaque, Sapphire Marble Finish or other similar Plaque.

https://trpnm.com/product/solid-american-walnut-12-plate-sapphire-marble-finish/

Award Plaque Example



2. Individual mementos may vary but should be similar to the examples below.



Wooden Medal Example



Crystal Flame Example

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